



CHILDREN'S ADVOCACY CENTER  
*of Hampshire County*

### **Clinical Therapist Services Job Description**

Reporting to the Director of Therapeutic Services, the clinical therapist will provide trauma-informed individual, family, and group treatment to children and teens who have been victims of physical and/or sexual abuse and to their non-offending caregivers at our Northampton site.

#### **Specific responsibilities:**

- Provide short-term individual and group, evidence-based, mental health treatment to child victims of abuse and their non-offending family members
- Participate in the intake screening process
- Create and follow comprehensive treatment plans for child clients
- Assist in providing outreach to schools and community about the elements of child abuse and the role the CAC plays in helping children who have been victimized
- Conduct case management, record-keeping and facilitate community referrals when appropriate

#### **Qualifications:**

- Independent clinical licensure in social work, psychology, or counseling in MA is preferred.
- A Masters Degree in Social Work, Psychology, or Counselling.
- A minimum of 3 years' experience in mental health
- Experience working with children required
- A strong focus on anti-oppressive practice
- Clinical experience within the field of childhood trauma preferred
- Must have clinical experience with children, adolescents, and families and familiarity with trauma-informed models of treatment in an outpatient setting
- Eagerness, enthusiasm, and creativity
- Must maintain licensure and all training appropriate to the field
- Must successfully complete all required background checks including CORI, Criminal Offender Record Information, SORI, Sex Offender Record Information, and DCF background checks
- All employees are Mandated Reporters in the State of Massachusetts
- All employees must acknowledge receipt of the current CAC Employee Handbook and are responsible for reviewing the contents and must abide by rules, policies, and procedures stated in the document
- Other duties as requested or assigned per the Executive Director

#### **Limitations and Disclaimer**

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. This job description reflects the administration's assignment of essential functions, and nothing in this herein restricts the administration's right to assign or reassign duties and responsibilities to this job at any time.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills, and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

To apply please send cover letter and resume to [jspivack@cachampshire.org](mailto:jspivack@cachampshire.org)